

Talentpool: HR Software

The HR recruitment software provides a comprehensive view of daily activities an HR manager undergoes, thus providing him a consolidated and optimized view of all information

Madhur Chawla

For any enterprise, employees play a vital role in its success. With increasing competition in the world, the number of jobs along with the candidates require to man those has increased and with that there is added pressure on the HR department. With the number of candidates for a job increasing, resumes come in at a quick pace thus making the entire process of recruitment cumbersome. The right recruitment software plays a vital role in easing the pain. The entire process of hiring can be made simpler without the wastage of time and money. Nitman's Talentpool, a recruitment management software caters to the needs of enterprises of all sizes. The software comes in different variants: basic, pro and the enterprise editions. So, depending on your organization strength, there are different packages available.

Key features

Talentpool can be configured based on client's requirements and can also be integrated with the company's website. It provides facilities for vendor management, employee portal management, self-tracking of candidates, support for LDAP, etc. You can also provision for interviews, automatic meeting requests & send emails.

The solution's web based interface is very easy to use. From managing users, applications, inbox, LDAP settings to website configuration, you can control all with the admin tab. The home screen comprises of a dashboard, import, hire, select, positions, master lists, expenses and a lot more.

With Talentpool's dashboard you can search by requirements, see a new applicant's details, check messages, position summary and more. The next module, 'import' allows you to import resumes along with the options to email, reply, attach resume to candidate record and more. The 'Screen' module offers smart search with numerous options like searching by requirements, new applicants, through keywords and more. An interesting feature here is that hovering the mouse over applicant names provides a little pop-

Price: Rs 3.5 lacs (Enterprise edition, unlimited users)

Meant for: HR managers

Key Specs: Provides role-based access, has specific modules for each recruitment stage.

Pros: Easily configurable

Cons: None

Tel: 64008587

Contact: Nitman, Noida

Email: shikha@nitman.co.in

SMS Buy 130995 to 56677

up highlighting contact details.

In the 'report' section you can create customized reports for a candidate based on the type of data; adding various fields and filters, followed by defining access rights.

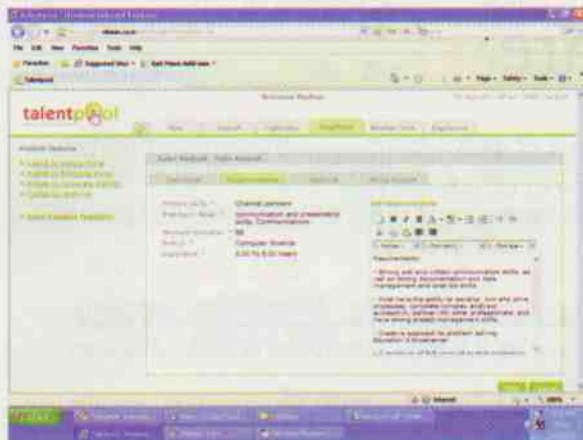
The 'Hire' module provides the ability to peep through candidates who've joined, their activities and more.

The 'position' module provides details of the position, re- ➤



You can publish various details and also highlight the fields you want others to view on priority.

Reviews



The home page of the software provides an intuitive dashboard with almost every feature an HR manager would need to keep a close eye on.

requirements, etc. Apart from these it also provides you with an alternative to publish positions to vendor, employee, and corporate portals.

The master list module comprises of different sub-sections like degree, branches, institute, skills, template, feedback master and more. These masters consist of options that contain some

pre-defined fields with the option of adding more. For instance, institute master list contains names of some of the top institutes & gives you the options to add more. Also with the feedback form master list, a template will be displayed with fields like skills, communication skills, remarks and gives you the flexibility to add more to it

BOTTOMLINE: For enterprises whose databases are flooded with thousands of resumes, Talentpool helps in streamlining the process of recruitment & thus in saving a lot of time & costs.

"After analyzing the features and capabilities of Talentpool, I feel its simple and easy-to-use interface makes the tasks easier. It provides intuitive options in different modules and brings clarity in work and lets you keep track of updates, and the team informed at the right times."

- Supriya Srivastava, HR Manager, CyberMedia