

# Talentpool Basic

## Streamline process. Increase efficiency. Enable company growth.

Talentpool Basic is an easy to use and affordable recruiting solution that has been designed specifically to address the needs of small & mid-sized companies.



### Track Recruitment Easily

Get a clear picture of your recruitment pipeline at all points of time. See details of open positions, vacancies, candidates in process and pending offers at a single glance.

### Reduce Overall Hiring Costs

Cut hiring costs drastically by avoiding dependence on vendors and job portals. Create your own unique database.

### Eliminate Files, Folders and Excel Sheets

Eliminate unwieldy files and folders by creating your own, easily searchable centralized resume bank. Store thousands of resumes with Talentpool's highly scalable architecture.

### Search Candidate Information Easily

Find relevant candidates quickly and accurately with Talentpool's powerful yet easy to use search engine. Search through resumes in word, html, rtf and text formats based on actual years of experience, location, skills, educational qualifications or any other keywords.

### 100% Satisfaction Guarantee

If you are not satisfied with Talentpool uninstall and return the product to us within 30 days of its installation. We will immediately refund you the entire amount paid to us – no questions asked.

### Preferred By Industry Leaders

Leading companies such as Siemens, Kotak, GMR and IVRCL have selected Talentpool over others to streamline their entire recruitment activities on a single platform. They could coordinate between multiple locations, departments, vendors, recruiters and candidates easily, with the help of Talentpool.

If they could, why not you?

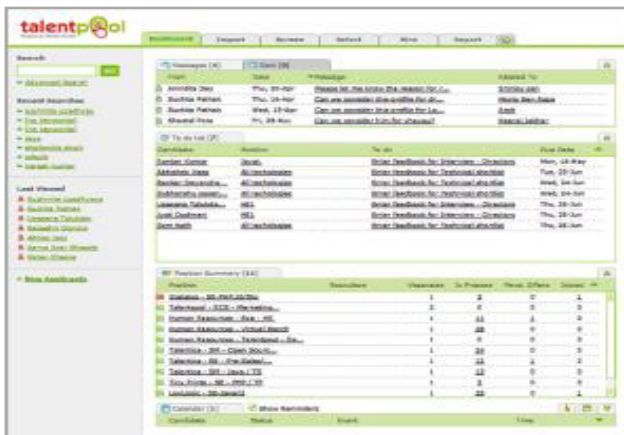
*Based on the study we carried out of various software, we found Talentpool to be the most user-friendly...*

Nitin Singh,  
General Manager-Talent Acquisition, GMR

...thank you team for developing such an excellent tool for recruiters. This tool provides much needed support to us throughout our recruitment process.

Assir Abbas Dar,  
HR Executive, Ekartha Inc

## Software interface



## System Requirements

CPU	Intel Core 2 Duo or equivalent
Memory	2 GB (recommended)
Hard Disk	40 GB plus, 2GB for every 4000 applicants in Talentpool
Operating System	Windows XP or Windows 2000, 2003 Server
Other Software	Microsoft Word 2000 or higher

## Enable your company's growth with an affordable solution designed specifically for small companies.

### Browser-Based Easy Application

Avoid all hassles of installation. Being browser based, Talentpool does not require desktop installation for every user. Interaction with non HR personnel happens through emails, without requiring them to log into the application.

### Productivity Tools

Reduce time spent by recruiters on mundane tasks. Help recruiters increase their productivity by providing tools such as resume parser, auto generated to-do lists, mass mail, email templates and shared calendar.

### Multiple Importing Tools

Add resumes easily to your database with the help of Talentpool. Capture resumes from your email, web pages, job portals, excel sheet or your Desktop.

### Advance Communication Tools

Communicate with your candidates using Talentpool's automated SMS and email reminders. Set up reminders for both – candidates and interviewers and have more candidates show up for interviews.

### Effective Duplicate Detection System

Use Talentpool's advanced duplicate detection system to set criteria (name, email address, phone, date of birth, etc) to identify potential duplicate resumes so that your database remains clean.

### Extensive Reports

Analyze your sourcing effectiveness, time to hire, time to fill and other vital signs for deeper insight into what's working and what's not in your recruitment process. Get instant reports of recruitment status and performance in a format of your choice – html, csv or pdf.

### Candidate Management System

Check the interview details and feedback of each interviewer at all stages for every candidate. Also track and monitor all communication between your team and the candidate, such as phone calls, responses and emails.

### Configurable Workflow

Configure your selection process as per your needs. You don't need expensive customizations to continue to follow your time tested process and ways of working.

### Role Based Access

Have the flexibility to define access of each user to candidate information as per roles and hierarchy.

### License Per Server

Being licensed per server, you need not spend on additional licenses as your organization grows and there is an increase in the number of users. Use Talentpool across locations without bearing any additional expenses.

Call us at **(020) 64008587** or schedule a demo of the software or email us at **sales@nitman.co.in**

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