

Streamline recruitment. Save time. Meet hiring targets.

Talentpool Enterprise enables large companies to have an integrated approach to automating the entire recruitment cycle.



Automate Your Complete Recruitment Process

Manage the entire recruitment cycle from requisitions to screening, selection, offer acceptance and finally, joining with a single software. Restrict access of users to data on a need-to-know basis.

Control Your Recruitment Pipeline

Get a clear picture of your recruitment pipeline at all points of time. See details of open positions, vacancies, candidates in process and pending offers at a single glance as soon as you log in.

Cut Time Spent on Compiling MIS Reports

Generate instant reports of recruitment status and performance in a format of your choice – html, csv or pdf. Use Talentpool's Report Scheduler to send automated reports to your managers on a daily, weekly or monthly basis.

Configure Talentpool as per Your Needs

Configure Talentpool without incurring any customization expenses. Customize it according to your requirements without any technical help from us.

100% Satisfaction Guarantee

If you are not satisfied with Talentpool uninstall and return the product to us within 30 days of its installation. We will immediately refund you the entire amount paid to us – no questions asked.

Preferred By Industry Leaders

Leading companies such as Siemens, Kotak, GMR and IVRCL have selected Talentpool over others to streamline their entire recruitment activities on a single platform. They could coordinate between multiple locations, departments, vendors, recruiters and candidates easily, with the help of Talentpool.

If they could, why not you?

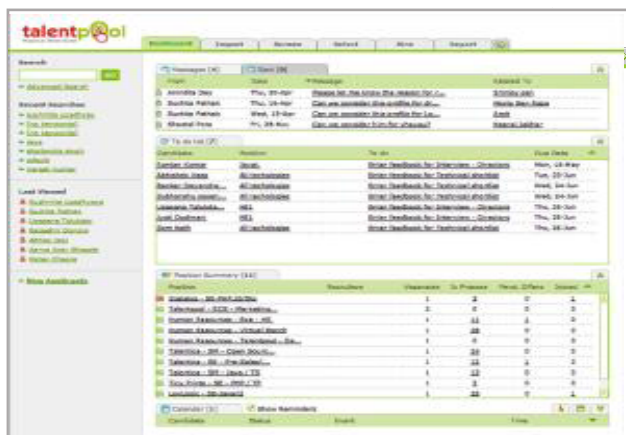
Based on the study we carried out of various software, we found Talentpool to be the most user-friendly...

Nitin Singh,
General Manager-Talent Acquisition, GMR

Managing the responses on the company website was one of the most important and difficult tasks. Talentpool made it easy with Website Integration.

Pravin Mahadik,
ThyssenKrupp Industries, India

Software interface



System Requirements

CPU	Intel Core 2 Duo or equivalent
Memory	2 GB (recommended)
Hard Disk	40 GB plus, 2GB for every 4000 applicants in Talentpool
Operating System	Windows XP or Windows 2000, 2003 Server
Other Software	Microsoft Word 2000 or higher

Connect all the pieces of your recruiting puzzle with Talentpool's common platform.

Powerful Search Engine

Find relevant candidates quickly and accurately with Talentpool's powerful yet easy-to-use search engine. Search through resumes in word, html, rtf and text formats based on actual years of experience, location, skills, educational qualifications or any other keywords.

Browser-Based Easy Application

Avoid all hassles of installation. Being browser based, Talentpool does not require desktop installation for every user. Interaction with non HR personnel happens through emails, without requiring them to log into the application.

Advance Sourcing Tools

Add resumes in bulk or one at a time to your database with the help of Talentpool. Capture resumes from your email, web pages, job portals, excel sheet or your Desktop.

Effective Duplicate Detection System

Use Talentpool's advanced duplicate detection system to set criteria (name, email address, phone, date of birth, etc) to identify potential duplicate resumes so that your database remains clean.

Career Website Integration

Integrate Talentpool with your corporate career website and update your database with the resumes received from interested candidates.

Employee Portal

Make it easier for your employees to refer their friends or relatives. You can publish position details on the Employee Portal and let the employees submit and follow their candidates till the resume is in the recruitment cycle.

Vendor Portal

Reduce time spent by your recruiters on replying to vendor queries about their candidates. Talentpool's vendor management portal allows placement agencies to submit and track their candidates on their own.

Expense Calculator

Track overall or position wise recruitment expenses using Talentpool's budgeting facility.

License Per Server

Being licensed per server, you need not spend on additional licenses as your organization grows and there is an increase in the number of users. Use Talentpool across locations without bearing any additional expenses.

Call us at **(020) 64008587** or schedule a demo of the software or email us at **sales@nitman.co.in**

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