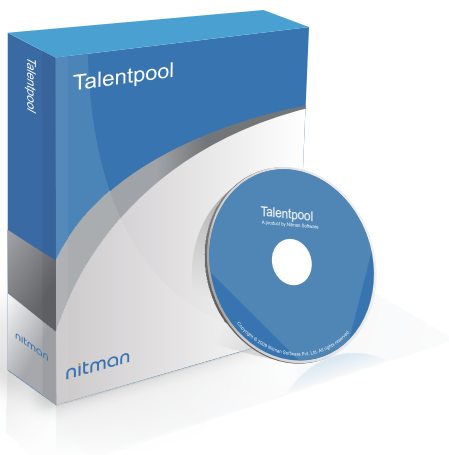


Talentpool Pro

Increase productivity. Augment efforts. Meet recruitment targets.

Talentpool Pro is a complete and cost-effective solution that helps growing companies automate recruitment without changing their time tested processes.



Continue to Use Your Time Tested Processes

Streamline your recruitment process without changing your time tested selection processes. Use Talentpool's Visual Workflow Editor to configure the selection process and assessment criteria for each position.

Leverage Existing Resumes

Create your own resume bank with thousands of resumes. Find relevant candidates quickly with Talentpool's powerful search engine.

Control Your Recruitment Pipeline

Get a clear picture of your recruitment pipeline at all points of time. See details of open positions, vacancies, candidates in process and pending offers at a single glance as soon as you log in.

Meet Recruitment Targets

Cut time spent by your recruiters on non-core tasks by providing them a centralized resume database and productivity tools such as easy search, duplicate detection, resume parser and report scheduler. Free up your recruiters' time so that they can focus on newer ways to attract talent, faster.

100% Satisfaction Guarantee

If you are not satisfied with Talentpool uninstall and return the product to us within 30 days of its installation. We will immediately refund you the entire amount paid to us – no questions asked.

Preferred By Industry Leaders

Leading companies such as Siemens, Kotak, GMR and IVRCL have selected Talentpool over others to streamline their entire recruitment activities on a single platform. They could coordinate between multiple locations, departments, vendors, recruiters and candidates easily, with the help of Talentpool.

If they could, why not you?

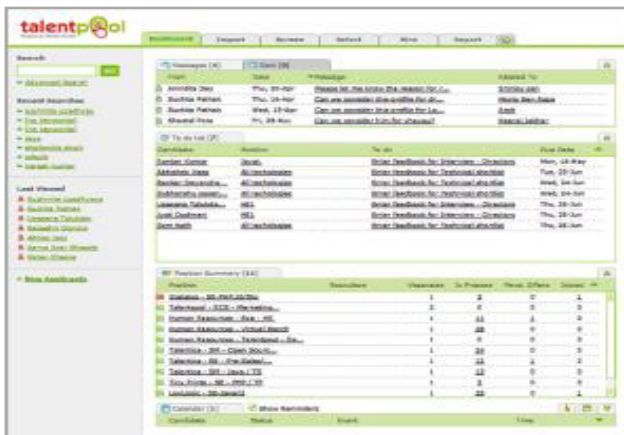
Based on the study we carried out of various software, we found Talentpool to be the most user-friendly...

Nitin Singh,
General Manager-Talent Acquisition, GMR

With Talentpool, we have a ready resume bank and certainly less paperwork. Tracking candidates and scheduling interviews has become a lot easier.

Deepa Nair,
AVP - Human Resource, Aurionpro

Software interface



System Requirements

CPU	Intel Core 2 Duo or equivalent
Memory	2 GB (recommended)
Hard Disk	40 GB plus, 2GB for every 4000 applicants in Talentpool
Operating System	Windows XP or Windows 2000, 2003 Server
Other Software	Microsoft Word 2000 or higher

Augment your team's best efforts with a solution that is designed to enhance its productivity.

Browser-Based Easy Application

Find relevant candidates quickly and accurately with Talentpool's powerful yet easy-to-use search engine. Search through resumes in word, html, rtf and text formats based on actual years of experience, location, skills, educational qualifications or any other keywords.

Multiple Importing Tools

Add resumes easily to your database with the help of Talentpool. Capture resumes from your email, web pages, job portals, excel sheet or your Desktop.

Powerful Search Engine

Find relevant candidates quickly and accurately with Talentpool's powerful yet easy-to-use search engine. Search through resumes in word, html, rtf and text formats based on actual years of experience, location, skills, educational qualifications or any other keywords.

Advance Communication Tools

Communicate with you candidates using Talentpool's automated SMS and email reminders. Set up reminders for both – candidates and interviewers and have more candidates show up for interviews.

Effective Duplicate Detection System

Use Talentpool's advanced duplicate detection system to set criteria (name, email address, phone, date of birth, etc) to identify potential duplicate resumes so that your database remains clean.

Extensive Reports

Analyze your sourcing effectiveness, time to hire, time to fill and other vital signs for deeper insight into what's working and what's not in your recruitment process. Get instant reports of recruitment status and performance in a format of your choice – html, csv or pdf.

Automated Requisition Management

Design your own requisition creation, approval and assigning process. Create new positions and the authorized users with clearly defined ownerships automatically receive alerts and start working on the respective position.

LDAP Enablement

Allow users to use their domain credentials to access Talentpool. Avoid all hassles of separate user/password management using Talentpool's LDAP integration.

License Per Server

Being licensed per server, you need not spend on additional licenses as your organization grows and there is an increase in the number of users. Use Talentpool across locations without bearing any additional expenses.

Call us at **(020) 64008587** or schedule a demo of the software or email us at **sales@nitman.co.in**

Pune . Bangalore . Mumbai . Delhi . Hyderabad . Chennai